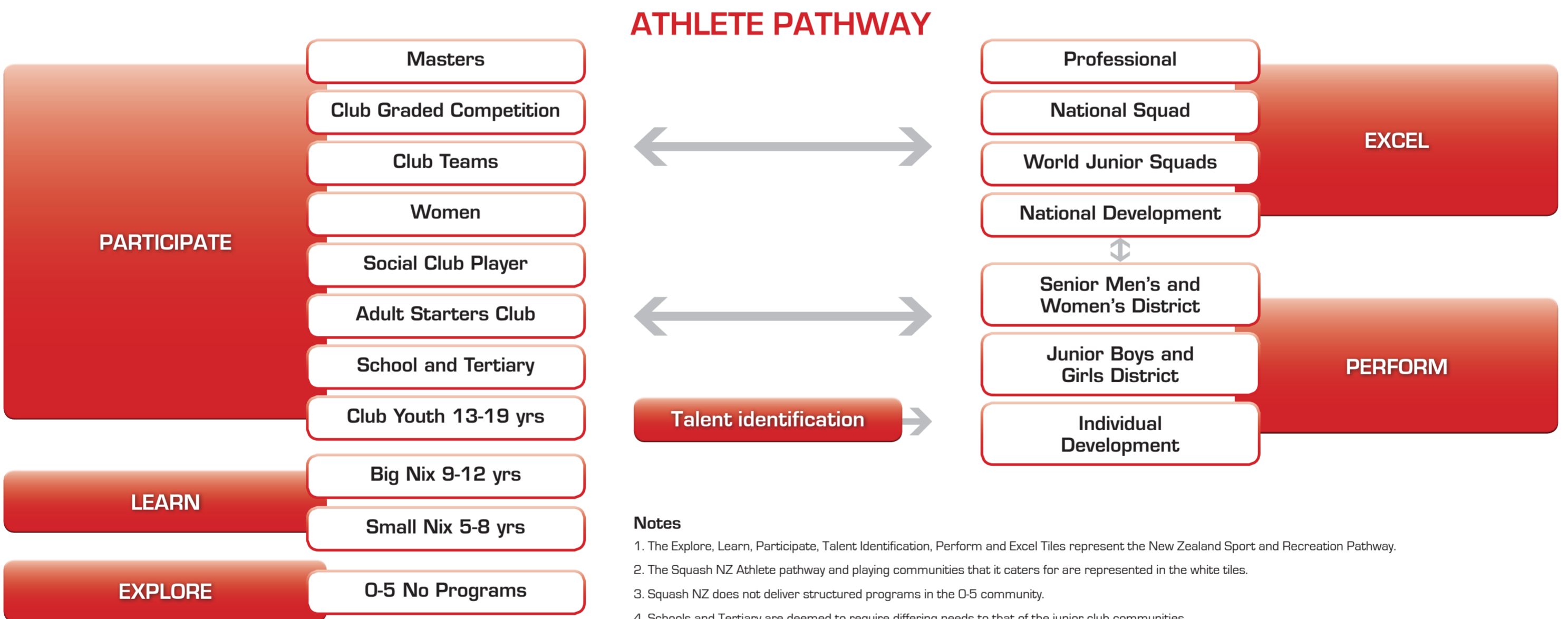


STRATEGIC COACHING PLAN

Vision: To Create a World Class Coaching Environment.

Mission: To ensure that all coaches are welcomed, valued and given the opportunity to develop their coaching to its potential.

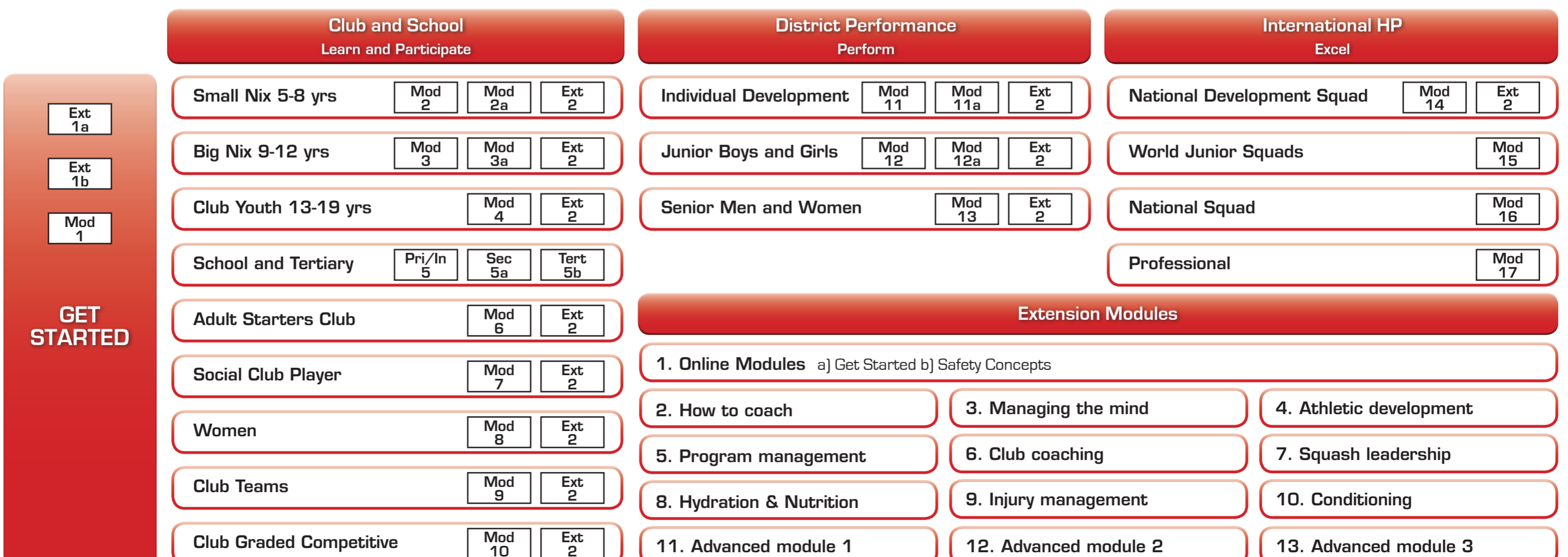
Outcomes by end 2016



Notes

- The Explore, Learn, Participate, Talent Identification, Perform and Excel Tiles represent the New Zealand Sport and Recreation Pathway.
- The Squash NZ Athlete pathway and playing communities that it caters for are represented in the white tiles.
- Squash NZ does not deliver structured programs in the 0-5 community.
- Schools and Tertiary are deemed to require differing needs to that of the junior club communities.

COACH DEVELOPMENT FRAMEWORK



Guiding Notes

The Squash NZ Coach Development Framework has been developed to cater for the needs of coaches in the squash community. It allows coaches to personally develop themselves to a high standard in their chosen coaching community. The framework has an entry level qualification “Get Started” followed by specific modules targeted in 4 areas that are linked to the needs of athletes on the athlete pathway.

- CLUBS AND SCHOOLS (Coaches and Teachers working in Clubs and School)
- DISTRICT PERFORMANCE (Coaches working with individual district performance players and district teams)
- INTERNATIONAL HIGH PERFORMANCE (Coaches working with players at world class standard)
- EXTENSION MODULES (For all coaches who wish to extend their coaching ability, skills and knowledge)

The framework is modular based with 1, 2, or 3 modules required to qualify in the specific coaching communities. In addition the framework also has Extension Modules that coaches can add to their specific community qualifications allowing them to improve their coaching and meet the needs of their athletes.

It should be noted that Extension Module 2 “How to Coach” is a pre requisite for many of the communities but will **not** need to be repeated if a coach is gaining qualifications in a number of communities.

To complete the District Performance Area coaches will be required to have Extension modules 1 a, 1 b, 2, 4, 5, 8 and 10

To complete the International HP Area coaches will be required to have Extension Modules 1 a, 1 b, 2, 3, 4, 5, 7, 8, 9 and 10.

Qualifications

Coaches will receive a qualification for the completion of each module.

Coaches will receive a qualification for the completion of each specific community

Coaches will receive qualifications for the completion of all communities in each area of the framework ex – Club and School, District Performance, International High Performance.

Coaches will receive a qualification for the completion of each extension module.

Coaches will need to provide evidence of activity or professional development to stay on the active coach’s register; this will be every 3 years at Club and School level, District Performance and International High Performance.

All coaches will be required to sign the Squash NZ Code of Ethics Agreement.

The existing Squash Leaders, Level 1, and Level 2 courses will still be recognised qualifications in New Zealand for a minimum of 10 years. The recognition of prior learning in other environments will also be taken into account. For more information on module content please go to the Squash NZ website below.